

FALLACY OF FAIRNESS

When fairness gets expected as a law rather than held as a value.

IN PLAIN ENGLISH

"But that is not fair." You are right.

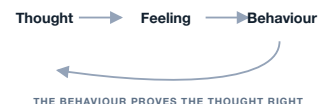
And here we are anyway.

Fairness is a value for how you treat people — not a prediction of how life behaves.

THE CLINICAL NAME

Fallacy of fairness

Treating a moral standard as a description of how events must behave. Fairness is a genuine value and a reasonable demand of people and institutions; it is not a property of outcomes. When the two are confused, every unfair result reads as a violation, and the energy goes into protest rather than response.



HOW IT RUNS *A colleague promoted ahead of you on worse work*

THE VERDICT

THE NEXT STEP

THOUGHT	"This is not right. It should not be allowed to happen."	"It is not fair. It is also what has happened."
FEELING	Indignant, ruminating, unable to settle.	Angry, and able to think about next steps.
BEHAVIOUR	Relitigate it with everyone. Stall your own work.	Raise it once properly. Then plan your next move.

THREE TOOLS

- 1 Separate the value from the forecast.** Hold fairness as a standard. Stop expecting it as a guarantee.
- 2 Protest once, properly.** Say it to the person who can act. Once, on the record.
- 3 Then answer the question.** "Given that this happened, what now?" It is the only question that moves.

A MUSLIM LENS

The wrong was real, the outcome was unjust, and the demand for it to be corrected here becomes its own kind of prison.

The scales are exact — Nothing the weight of an atom is missed. The accounting is simply not finished.

Ṣabr is active — Patience described in the dīn is endurance with action, not resignation.

Then be the fair one — Uphold justice even against yourself. That is the part you were given.

You were commanded to be just. You were not promised the world would be.

THIS WEEK **Name one unfairness you keep re-arguing. Say what you will do about it, or say you are letting it go.**

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